

BARNET

CORPORATE SOCIAL RESPONSIBILITY

Committed to the Future

CORPORATE STATEMENT

Barnet Products is committed to conscious progress of environment sustainability and social responsibility. Barnet will make an impact through our employees, partnerships, product development and supply chain. Barnet embraces the opportunity for global participation to bring added value to customers and the world at large through the Barnet Corporate Social Responsibility (CSR) Initiative.



LIFESTYLE

The Barnet Lifestyle begins at the foundation with a focus on our most valuable asset...our people.

- Health and Wellness
- Training, Development & Engagement
- Inclusivity
- Work/Life Balance
- Volunteering

PRODUCTS

At our core, Barnet and our partners, strategically crafts ethical products with an emphasis on traceability, transparency and social awareness while remaining a driver in innovation creating high performance products.

Unsustainable practices, such as deforestation, can have negative impacts on the people and surrounding environment. Barnet and our partners, are committed to using only the most ethical and responsibly sourced materials. We accomplish this by:

- Sourcing components from ethically sourced feedstocks such as palm oil and/or palm kernel oil with only RSPO (Roundtable on Sustainable Palm Oil) Mass Balance (MB) certified palm or superior (Segregated or Identity Preserved).
- Communicating our expectations and commitment to No Deforestation, No Peat, No Exploitation (NDPE) policies and practices to our Suppliers. This is a commitment to (at a minimum):



No Deforestation



No Conversion Production or Sourcing



No New Planting on Peatland: The adoption of a responsible maintenance system in existing plantation(s).



No Exploitation of the Local Populace: Respect of the self-determination and rights of indigenous people and local communities, including a comprehensive and formal Free, Prior and Informed Consent (FPIC) to all operations on lands to which they hold legal, community or customary rights.



Restoration of High Conservation Value and High Carbon Stock Areas

BARNET AWARDED ECOVADIS
SILVER STATUS
SUSTAINABILITY ACHIEVEMENT

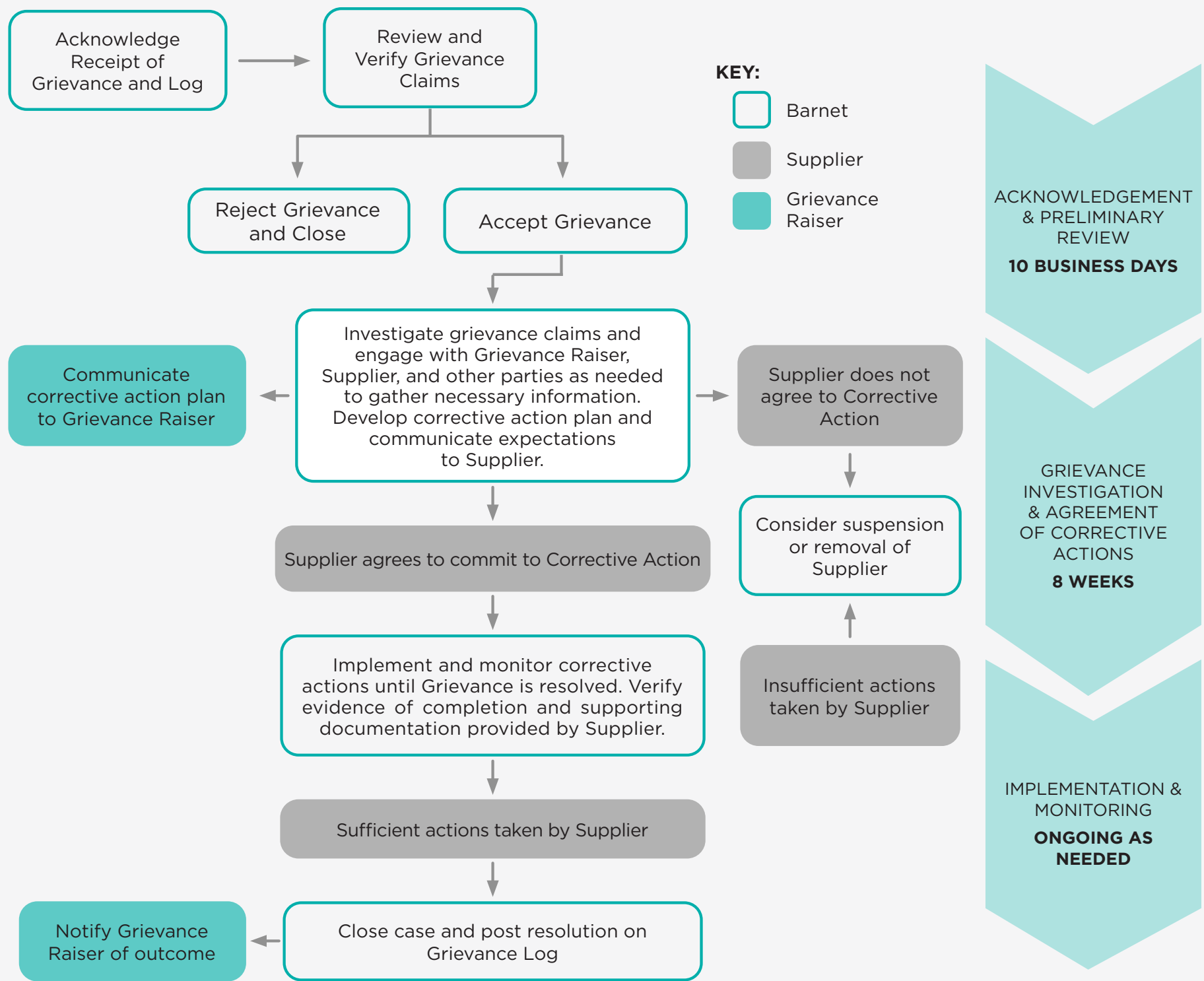


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GRIEVANCE MECHANISM PROCEDURE



GRIEVANCES CAN BE SUBMITTED BY THE FOLLOWING CHANNELS

Via email to technical@barnetproducts.com

By Telephone 201-346-4620

Online <https://www.barnetproducts.com/contact-us>

In Writing to Barnet Products LLC
920 Sylvan Avenue, Suite 210
Englewood Cliffs, NJ 07632
Attn: Global Compliance & Regulatory Affairs Dept.

BARNET AWARDED
ECOVADIS



SUSTAINABILITY
ACHIEVEMENT